

## Direct Care Staff

The Fall River Deaconess Home is seeking Direct Care Staff to work in a supportive environment with youth who reside in our Program.

Deaconess Home is a private, non-profit, community-based agency serving young women and their families. Deaconess provides educational, mental health, and health care services to youth and families. Deaconess employees approximately one hundred staff, offering a positive work environment where staff from all disciplines work together to provide high quality care.

### Job Profile:

The successful candidate will have one of the following 48-hour sleep-in shifts. This set schedule includes a weekly Wednesday staff meeting from 9:00 am to 3:00 pm to equal a 54-hour work week:

- 3 p.m. Wednesday to 3 p.m. Friday or
- 2:45 p.m. Friday to 3 p.m. Sunday or
- 2:45 p.m. Sunday to 3 p.m. Tuesday

### The successful candidate will:

- Provide primary support and supervision to youth
- Organize, facilitate and participate in recreational activities with youth
- Assist youth with daily living skills
- Complete daily service notes
- Attend mandatory trainings
- Utilize and implement behavior management techniques
- Model healthy boundaries and social skills within the program milieu
- Assist in community integration
- Provide a safe and nurturing environment for youth

### Qualifications:

- Candidates must be 21 years of age or older
- Valid Driver's License
- Proof of vehicle insurance
- Pass all necessary background checks.

**Compensation and Benefits:** This is a full time position with excellent benefits, including medical and dental coverage, a 403(b) thrift plan with an employer match, tuition reimbursement, paid vacation and sick leave, and partial payment for a gym membership to Healthtrax Fitness and Wellness. This is an ideal position for individuals looking for a starting career in human services and an opportunity for growth.

**Application Process:** Qualified applicants are invited to submit a letter of interest and resume'. An Equal Opportunity Employer.