

Anti-Bullying Policy Notification

Fall River Deaconess Home School believes that every individual in its program, as well as visitors to its program, should be able to enjoy an environment free from bullying. Behavior that disregards the rights of others is unacceptable and anyone engaging in such behavior will be subject to disciplinary action. Anyone who retaliates against an individual who has brought a complaint of bullying or who retaliates against someone who has cooperated in an investigation of a complaint of bullying will be subject to disciplinary action.

Conduct constituting bullying includes any repeated actions used by one or more students or by a member of a school staff including but not limited to, an educator, administrator, school nurse, cook, maintenance personnel or paraprofessional. These repeated actions could be a written, verbal, or electronic expression or a physical act or gesture or any combination thereof, directed at a target. Such actions can cause physical or emotional harm to the target or damage to the target's property, places the target in reasonable fear of harm to himself or herself or of damage to his or her property, creates a hostile environment at school for the target, infringes on the rights of the target at school, or materially and substantially disrupts the education process or the orderly operation of a school. Bullying also includes cyber-bullying.

Any student or staff member who believes that s/he is a victim of any of the above actions or has observed such actions should report them immediately to the Director of Professional Services. Any student, employee, intern, or volunteer violating this policy will be subject to appropriate disciplinary actions.

Every student and staff in the Deaconess Home School program, as well as every parent/guardian, is to be given a copy of Sections 17 – 19 of Ch. 269 before or at the time of enrollment, and at least annually thereafter.